# Fort Worth Independent School District 010 Paschal High School

2023-2024 Improvement Plan



## **Mission Statement**

## Mission

Paschal exists to provide our students with a rigorous curriculum, developing growth mindsets, and supporting our students to be ready for college, career, military, and community leadership.

## Vision

## Vision

There is One Paschal, where everyone is valued, challenged to work hard, grow, and to be active participants in building a positive community.

## Value Statement

- 1. Paschal Faculty and Staff value diversity among ourselves and our students. This includes racial, ethnic, gender, religious, social econimic, and other beliefs.
  - 2. Paschal Faculty and Staff value education as vital to all students and essential to our democratic society.

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# **Comprehensive Needs Assessment**

## **Demographics**

#### **Demographics Summary**

PHS is the original Fort Worth High School, established in the 1880s. We serve students in the neighborhood just South of downtown and west through the Tanglewood and Overton neighborhoods. Over that past 40 years we have established a strong tradition of academic excellence. Today Paschal's student population includes over 65% students who identify as Latinx, and over 60% of our students qualify our school as a title 1 school. Approximately 22% of our students identify as white, and 6% identify as African American. About 16% of our students are Emergent bilingual, mostly long term EBs. Our extensive history in the city, along with our close proximity and strong relationship with TCU create a unique opportunity for our students.

#### **Demographics Strengths**

Diversity in successes academically, and through CTE, arts, and athletics. This year our baseball team, male basketball team, and both our male and female soccer teams made the playoffs, our UIL Science and math teams and others scored high and made it to regionals. Our cheer team won the state championship. We had two wrestlers make it to regionals. PHS also won district in both male and female swim, and had an 11th grade swimmer make the state meet. Our girls' golf team went to the regional tournament again this year. Our Varsity and non varsity bands both won sweepstakes. We had 4 FBLA students qualify for national competition this year. Our soccer teams, band, orchestra, and other groups on campus reflect the diversity on our campus.

#### **Problem Statements Identifying Demographics Needs**

**Problem Statement 1 (Prioritized):** Long term emergent bilingual students are not consistently successful in passing classes and benchmarks at the rates of all student group **Root Cause:** Many EBs are not as connected with the educational system as they can be to maximize their experiences of success, systems not being utilized to maximize our support of

EB students

**Problem Statement 2 (Prioritized):** African American students not passing classes at the same rate as all students group **Root Cause:** systems have not been put into place to prevent this from occurring

## **Student Learning**

#### **Student Learning Summary**

More than 15% of our students in 9th grade were off track to matriculate at fall semester based on credits earned. Our English 1 students did gain between the fall benchmark and spring benchmark, but not to the levels of success we need. Our Algebra students scored very low on the fall benchmark. They gained considerally in the spring benchmark, but still fewer than half scored high enough to approach meet standards in the spring benchmark. Our Spring EOC scores reflected little growth between 2021 and 2022 (especially among our 9th grade testers). Less than half of our total testers scored acceptably in Algebra and English 1.

#### **Student Learning Strengths**

Half of our current seniors have met CCMR, and almost a third of our juniors have met CCMR. Most of our US History testers passed the spring benchmark. Our SAT benchmark scoring is generally equal to or higher than the state average, with some populations scoring higher than the national average. We have more students enrolled in AP, Dual Credit, and expanded OnRamps program. We are now enrolling more seniors in Texas Success Bridge course to support their math TSI preparations.

#### **Problem Statements Identifying Student Learning Needs**

**Problem Statement 1 (Prioritized):** English STAAR scores continue to linger below 70% success **Root Cause:** systems have not been put into place, including teacher training, culture, and expectations, to produce the needed scores among our English 1 students

**Problem Statement 2 (Prioritized):** Algebra STAAR scores continue to linger below 70% success **Root Cause:** systems have not been put into place to ensure needed test scores among our Alg 1 students

### **School Processes & Programs**

#### **School Processes & Programs Summary**

Communication to familes include: emails from staff, blackboard messaging from teachers, administrators, counselors, and other staff, weekly PTA blast newsletters, various social media posts, campus webpage, and phone calls from staff.

Calendars are quite diverse and at times not connected through a single contact with various outlets to communicate.

Programs include: AVID, JROTC, Band, Orchestra, Theater, Chior, Varsity Football, Volleyball, Cross Country, Swim, Golf, Tennis, Basketball, Baseball, Softball, Track, Cheer, and Soccer. We also have non varsity programs such as flag football for girls. UIL Academics programs who consistently have students make it to regionals and often to state competition. We have a strong FBLA program, Whiz Quiz team, and computer science/robotics/drone program. We also have a strong program of choice in Advanced Placement Capstone program of choice and over 20 AP course offerings. Our Students consistently score over the state average on SAT, and either approach or surpass the national average on SAT annually.

Students and parents work on progression plans and course selections with counselors in personal meetings.

We have begun a series of annual meetings with feeder middle schools to work on making connections to support incoming 9th graders. These are evolving to include discipline, attendance, and grades.

Our campus leadership and staff meet regularly, administrators meet with some others weekly, department chairs meet with administrators, lead counselor, and others monthly.

Enrollment processes include online registration by families and followup by staff. We have found that this system sometimes allows students to enter contact information for parents that goes directly to them instead of their parents.

Our school enculturation programs include Freshman transition programming before the school year and first week of school, pep rallies, PASS week for all student before school, freshman success practices, and a stronger Link Crew of upper classment dedicated to helping 9th graders.

#### **School Processes & Programs Strengths**

Teachers are hired with the understanding that they need to support the whole school, so we have some wonderful new helpers as we hire teachers. Academics is a strength with over 30 AP courses, and many students passing annually. We are also increasing OnRamps course offerings and Dual Credit courses. We doubled our OnRamps numbers for the 2021-22 school year. As mentioned previously, our AVID program, which is where the majority of our students are categorized (middle-of-the-road, first-generation-college, lower-income-bracket learners), is losing steam due to lack of equity from our feeder schools. McLean does not have a program and Daggett recently cut theirs. Without support, it will be hard for us to continue a program that doesn't have a solid foundation. We have had a strong AVID program in the

past, and we want to be a National Demonstration school in the future. There is a need for this program to be successful at PHS. We are adding more emphasis on the senior college readiness math course for seniors who have not met CCMR.

#### **Problem Statements Identifying School Processes & Programs Needs**

Problem Statement 1 (Prioritized): Student tardiness is still not back to levels we experience before COVID Root Cause: systems have not been put in place that prevent tardies

**Problem Statement 2 (Prioritized):** student attendance is still not back to levels we experienced before COVID **Root Cause:** systems have not been put in place that prevent excessive absences

## **Perceptions**

#### **Perceptions Summary**

Students have varying levels of disengagement, we need to help them process and learn soft skills, 21st century skills, and provide effort that is valued by adults. Various levels of connection with parents (wide range of parental involvement) this includes communication through various systems to various stakeholder groups.

This year we revised the advisory program with weekly sessions that include: adulting skills, grade and attendance checks, video announcements, special topics, test prep sessions, and a few others. The level of effectiveness is somewhat related to the teachers' complience with the program.

#### **Perceptions Strengths**

A caring environment is still the norm.

High academic standards and achievement by our students.

Students were generally peaceful throughout most of the first semester.

#### **Problem Statements Identifying Perceptions Needs**

**Problem Statement 1 (Prioritized):** Student voice is not as evident as we would like to see throughout every classroom Root Cause: the school hasn't developed the systems needed to ensure student voice is evident in every class after the COVID epidemic

**Problem Statement 2 (Prioritized):** Students in our regular education classes who receive special education supports are not passing classes at the rate of all student group **Root**Cause: systems have not been put into place to prevent this

# **Priority Problem Statements**

**Problem Statement 1**: Student tardiness is still not back to levels we experience before COVID

**Root Cause 1**: systems have not been put in place that prevent tardies

Problem Statement 1 Areas: School Processes & Programs

**Problem Statement 2**: student attendance is still not back to levels we experienced before COVID

Root Cause 2: systems have not been put in place that prevent excessive absences

Problem Statement 2 Areas: School Processes & Programs

Problem Statement 3: Algebra STAAR scores continue to linger below 70% success

Root Cause 3: systems have not been put into place to ensure needed test scores among our Alg 1 students

**Problem Statement 3 Areas**: Student Learning

**Problem Statement 4**: English STAAR scores continue to linger below 70% success

Root Cause 4: systems have not been put into place, including teacher training, culture, and expectations, to produce the needed scores among our English 1 students

**Problem Statement 4 Areas**: Student Learning

Problem Statement 5: Long term emergent bilingual students are not consistently successful in passing classes and benchmarks at the rates of all student group

Root Cause 5: Many EBs are not as connected with the educational system as they can be to maximize their experiences of success, systems not being utilized to maximize our support of EB students

**Problem Statement 5 Areas**: Demographics

Problem Statement 6: Students in our regular education classes who receive special education supports are not passing classes at the rate of all student group

Root Cause 6: systems have not been put into place to prevent this

**Problem Statement 6 Areas**: Perceptions

**Problem Statement 7**: African American students not passing classes at the same rate as all students group

Root Cause 7: systems have not been put into place to prevent this from occurring

Problem Statement 7 Areas: Demographics

Problem Statement 8: Student voice is not as evident as we would like to see throughout every classroom

Root Cause 8: the school hasn't developed the systems needed to ensure student voice is evident in every class after the COVID epidemic

**Problem Statement 8 Areas**: Perceptions

## **District Goals**

Revised/Approved: May 15, 2023

**District Goal 1:** Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Reading from 34% to 47% by August 2024.

**School Performance Objective 1:** Increase the percentage of 9th students who meet the grade level benchmark in reading on PSAT from 49% to 70% by May 2024.

Increase the percentage of African American students from 33% to 60% by May 2024. Increase percentage of 10th grade students who met grade level benchmark in reading on PSAT from 55% to 70%. Increase percentage of African American students from 27% to 60% by May 2024.

Evaluation Data Sources: FWISD CIP companion guide, PSAT reports

**Strategy 1:** Communicate to parents and students about tutoring for PSAT readiness camps.

Staff Responsible for Monitoring: PSS, Leavitt

**Problem Statements:** Demographics 2

Action Step 1 Details		Reviews			
Action Step 1: Hold informative meetings with 9th grade parents. Explaining the importance and relevance of PSAT		Formative		Summative	
readiness camps and how it benefits the students who participate.	Nov	Jan	Mar	June	
Intended Audience: Parents of 9th grade students					
Provider / Presenter / Person Responsible: Reimann					
Collaborating Departments: PSS, CCMR, Counseling, ELA, math					
<b>Delivery Method:</b> phone, website, social media, PTA blast					
Action Step 2 Details		Rev	iews		
Action Step 2: Begin conferences with students about test scores and reading level. Explain to students what the scores		Formative	ive Sumn		
mean and how to read them. Give more relevant comparisons to cohort and strategies on comprehension.	Nov	Jan	Mar	June	
Intended Audience: Students					
Provider / Presenter / Person Responsible: Counselors, Pate					
<b>Delivery Method:</b> 1 on 1 meetings					
No Progress Continue/Modify	X Discon	tinue	•	•	

#### **School Performance Objective 1 Problem Statements:**

#### **Demographics**

**Problem Statement 2**: African American students not passing classes at the same rate as all students group **Root Cause**: systems have not been put into place to prevent this from occurring

**District Goal 1:** Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Reading from 34% to 47% by August 2024.

**School Performance Objective 2:** Increase the percentage of first time testers who score at Meets or above on STAAR English I from 38% to 60% by May 2024.

Increase the percentage of African American students from 22% to 50% by May 2024.

Evaluation Data Sources: ADQ companion guide

**Strategy 1:** Provide high quality professional development for all RLA teachers.

Strategy's Expected Result/Impact: Increase RLA STAAR EOC scores

Staff Responsible for Monitoring: Young, Yanagida-Blow, RLA Department Chairs

**Problem Statements:** Student Learning 1

Action Step 1 Details		Reviews		
Action Step 1: Provide Lead4Ward data/STAAR 2.0 to all RLA teacher in early fall		Formative		
Intended Audience: ELA Teachers Provider / Presenter / Person Responsible: Young Date(s) / Timeframe: Early Fall  Funding Sources: money to contract with Lead Forward - Title I (211) - 211-13-6299-04N-010-30-510-000000-24F10 - \$4,499.98	Nov	Jan	Mar	June
Action Step 2 Details		Rev	views	
Action Step 2: Follow-up in PLC weekly to reinforce and extend training throughout school year		Formative		Summative
	Nov	Jan	Mar	June
Action Step 3 Details		Re	views	
Action Step 3: ThinkCerca training for reading teachers		Formative Summ		
Intended Audience: reading teachers Provider / Presenter / Person Responsible: Young	Nov	Jan	Mar	June

Date(s) / Timeframe: August-Sept 2023
Collaborating Departments: ELA and Reading, Curreathers
Delivery Method: in person

No Progress

No Progress

Continue/Modify

Discontinue

Strategy 2: targeted support for students not successful on STAAR grade 8 Reading/English 1 EOC

Action Step 1 Details		Reviews		
Action Step 1: Those students scheduled into both Reading and English 1 or 2		Formative		
	Nov	Jan	Mar	June
Action Step 2 Details		Rev	views	
Action Step 2: 30 hours for each student in HIT tutoring after school		Formative		
Intended Audience: students who failed STAAR	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Young				
Action Step 3 Details		Rev	views	
Action Step 3: 3 and 6 week CFAs analyzed in PLC for spiraling and reteach/reinforce purposes		Formative		Summative
Provider / Presenter / Person Responsible: Young	Nov	Jan	Mar	June
Date(s) / Timeframe: each 3 week interval				
Delivery Method: in person				

Action Step 4 Details	Reviews			
Action Step 4: Purchase Sirius software access for students in need of additional support	Formative			Summative
Intended Audience: students in Eng 1 and 2	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Young, Pate				
Date(s) / Timeframe: August-December				
Collaborating Departments: RLA, Science				
Delivery Method: online students support				
Funding Sources: funding - SCE (199 PIC 24) - 199-11-6396-001-010-24-243-000000 \$7,000				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

## **School Performance Objective 2 Problem Statements:**

#### **Student Learning**

**Problem Statement 1**: English STAAR scores continue to linger below 70% success Root Cause: systems have not been put into place, including teacher training, culture, and expectations, to produce the needed scores among our English 1 students

**District Goal 1:** Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Reading from 34% to 47% by August 2024.

**School Performance Objective 3:** Increase the percentage of first time testers who score at Meets or above on STAAR English II from 54% to 75% by May 2024.

Increase the percentage of SpEd students who score at approaches or above from 13% to 50% by May 2024.

**High Priority** 

Evaluation Data Sources: ADQ companion guide and EOC scores

Strategy 1: Teachers will be fully informed and aware of individual student data and IEPs

Strategy's Expected Result/Impact: teachers will be more responsive to individual student needs, will be more informed from student handbook

Staff Responsible for Monitoring: Admin team, SpEd department

**Problem Statements:** Student Learning 1 - Perceptions 2

Action Step 1 Details		Reviews		
Action Step 1: Provide time during professional development week in August to build a binder of all data and information		Formative		
necessary to support SpEd students.	Nov	Jan	Mar	June
Intended Audience: teachers		V 11-1		1
Provider / Presenter / Person Responsible: Garcia				
Date(s) / Timeframe: first week back in August				
Collaborating Departments: all				
Delivery Method: in person				
Action Step 2 Details		Rev	iews	
Action Step 2: Provide training on Branching Minds		Formative		Summative
Intended Audience: teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: District presenter				
Date(s) / Timeframe: August first week back				
Collaborating Departments: all				
<b>Delivery Method:</b> in person				
		1	I	1

Action Step 3 Details		Reviews		
Action Step 3: Update binder throughout the school year as IEPs are developed. Monitor and provide feedback in order to		Formative		Summative
hold teachers accountable.	Nov	Jan	Mar	June
Intended Audience: teachers, counselors				
Provider / Presenter / Person Responsible: Garcia and SpEd leadership				
Date(s) / Timeframe: every six weeks				
Collaborating Departments: all				
Delivery Method: in person				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

#### **School Performance Objective 3 Problem Statements:**

#### **Student Learning**

**Problem Statement 1**: English STAAR scores continue to linger below 70% success Root Cause: systems have not been put into place, including teacher training, culture, and expectations, to produce the needed scores among our English 1 students

#### **Perceptions**

**Problem Statement 2**: Students in our regular education classes who receive special education supports are not passing classes at the rate of all student group **Root Cause**: systems have not been put into place to prevent this

**District Goal 2:** Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Mathematics from 34% to 45% by August 2024.

**School Performance Objective 1:** Increase the percentage of 9th students who meet the grade level benchmark in mathematics on PSAT from 37% to 60% by May 2024.

Increase the passing percentage of African American 9th grade students from 9% to 50% by May 2024. Increase the percentage of 10th students who meet the grade level benchmark in mathematics on PSAT from 31% to 60% by May 2024. Increase the passing percentage of African American 10th grade students from 10% to 50% by May 2024.

Evaluation Data Sources: ADQ companion guide

**Strategy 1:** Math teachers will include warm ups and other PSAT related activities within classes

Strategy's Expected Result/Impact: increased PSAT/SAT readiness

Staff Responsible for Monitoring: Leavitt

Action Step 1 Details		Reviews		
Action Step 1: train math teachers at beginning of the year to use these warmups		Formative		
Intended Audience: math teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Math Dept Chairs				
Date(s) / Timeframe: August				
Collaborating Departments: math				
<b>Delivery Method:</b> in person				
No Progress Continue/Modify	X Discon	tinue		•

**District Goal 2:** Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Mathematics from 34% to 45% by August 2024.

**School Performance Objective 2:** Increase the percentage of first time testers who score at Meets or above on STAAR Algebra I from 27% to 50% by May 2024. And the percentage of African American students from 23% to 50% by May 2024.

Evaluation Data Sources: ADQ companion guide

Strategy 1: We will use district BOY, MOY, and EOY MAP scores to gather data on student predictors and growth indications

Strategy's Expected Result/Impact: increase both teacher and student awareness of and capability to pass STAAR and beyond.

**Problem Statements:** Student Learning 2 - School Processes & Programs 2

Action Step 1 Details		Reviews		
Action Step 1: Train math and biology teachers in MAP proctoring and data usage		Formative		
Intended Audience: Teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Steelman				
Date(s) / Timeframe: August, January, May				
Collaborating Departments: Math and science				
Delivery Method: in person training				
Action Step 2 Details		Rev	iews	
Action Step 2: Hold data meetings after each MAP testing to help teachers interpret scores, utilize norm reference charts to		Formative		Summative
predict STAAR scores	Nov	Jan	Mar	June
Intended Audience: Teachers				
Provider / Presenter / Person Responsible: Steelman				
Date(s) / Timeframe: Sept, Feb, May				
Collaborating Departments: math and biology				
Delivery Method: in person meetings				
No Progress Accomplished — Continue/Modify	X Discon	tinue	I	

Strategy 2: Employ two title 1 teachers to help maintain low class numbers to help with instruction, support TR classes

Strategy's Expected Result/Impact: increased test scores

**Staff Responsible for Monitoring:** Langston

**Problem Statements:** Demographics 1 - Student Learning 2

Action Step 1 Details	Reviews			
Action Step 1: create TR sections to support EB students	Formative			Summative
Intended Audience: EB students	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: NA				
Date(s) / Timeframe: all year				
Collaborating Departments: math				
Delivery Method: NA				
Funding Sources: pay - Title I (211) - 211-11-6119-04N-010-30-510-000000-24F10 - \$126,061				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

Strategy 3: Employ a second freshman success coach to concentrate on Algebra and Biology support

Strategy's Expected Result/Impact: increased Alg and Bio scores

**Staff Responsible for Monitoring:** Langston

**Problem Statements:** Demographics 1 - Student Learning 2

Action Step 1 Details	Reviews			
Action Step 1: fund a second success coach to support teachers	Formative 5			Summative
Intended Audience: teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: NA				
Date(s) / Timeframe: all year				
Collaborating Departments: NA				
Delivery Method: NA				
Funding Sources: pay - Title I (211) - 211-13-6119-04N-010-30-510-000000-24F10 - \$86,946				
No Progress Accomplished Continue/Modify	X Discon	itinue		

Strategy 4: decrease student tardiness

Strategy's Expected Result/Impact: increased passing rates and test scores

Staff Responsible for Monitoring: Admin team

**Problem Statements:** School Processes & Programs 1, 2

Action Step 1 Details		Reviews		
Action Step 1: develop teacher capacity to work on tardiness as part of welcome back week training		Formative		
Intended Audience: teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Pate				
Date(s) / Timeframe: August				
<b>Delivery Method:</b> in person				
Action Step 2 Details		Rev	iews	
Action Step 2: add minute bell to passing period		Formative		Summative
Intended Audience: students	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: admin will discuss in first week class meetings				
Date(s) / Timeframe: all year				
Collaborating Departments: all				
<b>Delivery Method:</b> in person				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

Strategy 5: training teachers and admin

Strategy's Expected Result/Impact: increased classroom success and test scores

Staff Responsible for Monitoring: Admin team

Action Step 1 Details	Reviews			
Action Step 1: train math and science teachers in Lead4ward	Formative		Summative	
Intended Audience: teachers	Nov Jan Mar		Mar	June
Provider / Presenter / Person Responsible: contracted presenter(s)				
Date(s) / Timeframe: Fall 2023				
Collaborating Departments: math and science				
<b>Delivery Method:</b> in person				
Funding Sources: contract fee - Title I (211) - 211-13-6299-04N-010-30-510-000000-24F10 - \$9,000				

Action Step 2 Details	Reviews			
Action Step 2: train admin to support	Formative Sur			Summative
Intended Audience: admin team	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Langston				
Date(s) / Timeframe: all year				
Collaborating Departments: admin team				
Funding Sources: travel and registration - Title I (211) - 211-23-6411-04N-010-30-510-000000-24F10 - \$2,776				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

#### **School Performance Objective 2 Problem Statements:**

#### **Demographics**

**Problem Statement 1**: Long term emergent bilingual students are not consistently successful in passing classes and benchmarks at the rates of all student group **Root Cause**: Many EBs are not as connected with the educational system as they can be to maximize their experiences of success, systems not being utilized to maximize our support of EB students

#### **Student Learning**

**Problem Statement 2**: Algebra STAAR scores continue to linger below 70% success Root Cause: systems have not been put into place to ensure needed test scores among our Alg 1 students

#### **School Processes & Programs**

Problem Statement 1: Student tardiness is still not back to levels we experience before COVID Root Cause: systems have not been put in place that prevent tardies

Problem Statement 2: student attendance is still not back to levels we experienced before COVID Root Cause: systems have not been put in place that prevent excessive absences

**School Performance Objective 1:** Increase the percentage of Grade 12 students attaining at least one CCMR indicator from 57% to 75% by May 2024. Increase the percentage of Hispanic students from 43% to 70% by May 2024.

Strategy 1: PSS will work with counselors, go center, and dept chairs on plan for increasing CCMR

Strategy's Expected Result/Impact: more CCMR

Staff Responsible for Monitoring: Admin team, PSS

**Problem Statements:** School Processes & Programs 2

Action Step 1 Details	Reviews				
Action Step 1: increase student attendance to maximize learning time and increase CCMR results		Formative			
Intended Audience: students	Nov	Jan	Mar	June	
Provider / Presenter / Person Responsible: Leavitt					
Date(s) / Timeframe: all year					
Collaborating Departments: all admin, PSS					
Action Step 2 Details	Reviews				
Action Step 2: PSS will work with AP and other teachers to purchase items needed for test prep and testing		Formative		Summative	
<b>Funding Sources:</b> - Gifted & Talented (199 PIC 21) \$8,731, - Gifted & Talented (199 PIC 21) \$800		Jan	Mar	June	
Tunamy Sources: Since at Tutolica (199116-21)					
No Progress Accomplished — Continue/Modify	X Discor	tinue	•	-	

#### **School Performance Objective 1 Problem Statements:**

#### **School Processes & Programs**

**Problem Statement 2**: student attendance is still not back to levels we experienced before COVID **Root Cause**: systems have not been put in place that prevent excessive absences

**School Performance Objective 2:** Increase the percentage of Grade 9 students "On Track" from 84% to 90% by May 2024. A Increase the percentage of Hispanic students from 79% to 85% by May 2024.

Evaluation Data Sources: companion report, on track checking system from FSC

Strategy 1: employee an additional FRC who will act as our data analyst for the 23-24 school year

Strategy's Expected Result/Impact: this person will support both data needs on campus and freshman success initiatives

Staff Responsible for Monitoring: Garcia, Young, Leavitt, Langston

Action Step 1 Details	Reviews				
Action Step 1: FRC team will review incoming 9th grade data and support teachers in preparing and supporting learner		Formative			
centered focus this year, beginning with staff welcome back week and continuing in FST meetings	Nov	Jan	Mar	June	
Intended Audience: teachers		3 33-1		0 0 1 1 0	
Provider / Presenter / Person Responsible: YB and Steelman					
Date(s) / Timeframe: August 7-10, weekly					
Collaborating Departments: math, ELA, SS, Science					
Delivery Method: in person and via email					
No Progress Accomplished — Continue/Modify	X Discon	tinue			

**School Performance Objective 3:** Increase the percentage of students who have successfully completed Algebra 1 by the end of 9th grade from 31% to 80% by May 2024.

Increase the percentage of African American students from 16% to 75% by May 2024.

**School Performance Objective 4:** Increase the percentage of Grade 12 students who meet SAT criteria for CCMR from 31% to 40% by May 2024. Increase the percentage of African American students from 5% to 35% by May 2024.

Strategy 1: Hold meetings that explain what CCMR means and how it affects them for college readiness.

Action Step 1 Details	Reviews			
Action Step 1: Identify students in the cohort that have not met criteria for completing CCMR.	Formative Summa			Summative
Intended Audience: Students	Audience: Students Nov Jan Mar		Mar	June
Action Step 2 Details	Reviews			
Action Step 2: Have students visit the Go Center and apply for scholarships and FASFA earlier in fall semester.	Formative Summative			Summative
Intended Audience: Go Center		Jan	Mar	June
No Progress Continue/Modify Discontinue				

School Performance Objective 5: Increase number of students successful in CTE programs so that more will get industry certifications

**Strategy 1:** purchase materials needed for CTE courses

Action Step 1 Details	ction Step 1 Details Reviews			
Action Step 1: purchase classrooms items and travel costs as needed throughout the school year	Formative Summa			Summative
Intended Audience: CTE classes	Nov	Jan	Mar	June
<b>Funding Sources:</b> - CTE (199 PIC 22) \$25,000, - CTE (199 PIC 22) \$5,000, - CTE (199 PIC 22) \$10,395				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

**School Performance Objective 1:** Decrease the number and percentage of students who have excessive absences (1 or more courses below 90% attendance) from 20% to 10% by May 2024.

Evaluation Data Sources: companion report, attendance data

Strategy 1: Decrease tardies that will help decrease absences during the school day and teacher errors due to students being excessively tardy to a class

Strategy's Expected Result/Impact: Increased attendance rate
Staff Responsible for Monitoring: departmental administrators

**Problem Statements:** School Processes & Programs 1, 2

Action Step 1 Details	Reviews			
Action Step 1: Common tardy logs by appearance and location used for each teacher		Formative		
Intended Audience: teachers, students	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Pate				
Date(s) / Timeframe: all year				
Collaborating Departments: all				
<b>Delivery Method:</b> in person				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

Strategy 2: Employ an parent engage specialist to support school in communication with parents

Strategy's Expected Result/Impact: decreased students absences and tardiness

**Staff Responsible for Monitoring:** Admin team

**Problem Statements:** School Processes & Programs 1, 2

Action Step 1 Details	Reviews			
Action Step 1: hire and train family engagement specialist	Formative Sum			Summative
Intended Audience: specialist	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Langston				
Date(s) / Timeframe: summer				
Collaborating Departments: NA				
Delivery Method: NA				
Funding Sources: pay - Title I (211) - 211-61-6129-04L-010-30-510-000000-24F10 - \$26,290				
No Progress Accomplished Continue/Modify	X Discor	tinue		

Strategy 3: Employ an outreach specialist to help students/families in need

Strategy's Expected Result/Impact: less student absenteeism

**Staff Responsible for Monitoring:** Langston

**Problem Statements:** School Processes & Programs 2

Action Step 1 Details	Reviews			
Action Step 1: find the right person to hire for this position	Formative Sum			Summative
Intended Audience: specialist	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Langston				
Date(s) / Timeframe: summer				
Collaborating Departments: NA				
Delivery Method: NA				
Funding Sources: pay - Title I (211) - 211-61-6119-04L-010-30-510-000000-24F10 - \$54,361				
No Progress Accomplished Continue/Modify	X Discon	tinue		

Strategy 4: provide teacher pay for tutoring and AR for at risk students

Strategy's Expected Result/Impact: support for students

**Problem Statements:** School Processes & Programs 2

Action Step 1 Details	Reviews			
Action Step 1: allocate funds for tutoring and AR	Formative Sur			Summative
Intended Audience: at risk students	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Alma Reyes				
Date(s) / Timeframe: summer				
Delivery Method: NA				
Funding Sources: funding - SCE (199 PIC 24) - 199-13-6117-001-010-24-243-000000 \$8,842				
No Progress Continue/Modify	X Discon	tinue		

**Strategy 5:** provide supplies for tutorials and attendance recovery activities

Action Step 1 Details			Reviews				
Action Step 1: purchase items needed for AR and tutoring			Formative			Summative	
Funding Sources: - SCE (199 PIC 24) - 199-11-6399-001-010-24-243-000000 \$5,000			Nov	Jan	Mar	June	
0% No Pro	gress	Accomplished	Continue/Modify	X Discontinue			1

#### **School Performance Objective 1 Problem Statements:**

## **School Processes & Programs**

Problem Statement 1: Student tardiness is still not back to levels we experience before COVID Root Cause: systems have not been put in place that prevent tardies

Problem Statement 2: student attendance is still not back to levels we experienced before COVID Root Cause: systems have not been put in place that prevent excessive absences

School Performance Objective 2: Decrease the number of out-of-school suspensions for African American students from 5% to 2% by May 2024.

Evaluation Data Sources: ADQ companion report

Strategy 1: Create opportunities for discussion about grades and expectations to parents more frequently.

Action Step 1 Details	Action Step 1 Details Reviews				
Action Step 1: Provide students with opportunities to express their thoughts and feelings to leadership and teachers. Create actionable steps that will decrease incidents prior to them happening.		Formative			
		Jan	Mar	June	
Intended Audience: Students					
Provider / Presenter / Person Responsible: Swanson					
Collaborating Departments: all					
No Progress Accomplished — Continue/Modify	X Discon	tinue			

Strategy 2: Create Focus groups for African American students using teachers on campus.

Action Step 1 Details	Reviews			
Action Step 1: Create after school and during school safe places where students can talk to trusted adults		Summative		
Intended Audience: Students	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Swanson Collaborating Departments: all				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

**School Performance Objective 3:** Increase the number of student and parent engagement activities during and outside of regular school hours, as evidenced by participation in key strategic events and programs from 8 to 16 by May 2023.

Evaluation Data Sources: parent surveys and other communication

Strategy 1: hold GT and high academics meetings, hold meetings for Spanish speakers, hold other specialty needs meetings

Action Step 1 Details		Reviews			
Action Step 1: hold planning meeting to set dates, intended audiences, and then review those meetings for effectiveness		Summative			
Intended Audience: staff	Nov	Jan	Mar	June	
<b>Funding Sources:</b> parent engagement funds for speakers and other needed items - Parent Engagement - 211-61-6299-04L-010-30-510-000000-24F10 - \$4,636					
Action Step 2 Details	Reviews				
Action Step 2: stacks and other items needed for meetings	Formative Sur			Summative	
Intended Audience: parents	Nov	Jan	Mar	June	
Provider / Presenter / Person Responsible: Rivera					
Date(s) / Timeframe: monthly					
<b>Funding Sources:</b> snacks and other items - Parent Engagement - 211-61-6499-04L-010-30-510-000000-24F10 - \$4,000					
No Progress Accomplished — Continue/Modify	X Discon	ıtinue			

School Performance Objective 4: Students who recieve special education services will be supported with appropriate funding

Strategy 1: provide RISE students with appropriate environmental conditions to support growth and school acheivement

Action Step 1 Details		Reviews			
Action Step 1: provide snacks for students recieving SpEd		Summative			
Intended Audience: RISE and Resource classes	Nov	Jan	Mar	June	
Provider / Presenter / Person Responsible: SpEd teachers					
Date(s) / Timeframe: all year					
<b>Funding Sources:</b> - SPED (199 PIC 23) \$5,050					
Action Step 2 Details	Reviews				
Action Step 2: purchase supplies needed for SpEd classes	Formative			Summative	
Intended Audience: Students recieving Special services	Nov	Jan	Mar	June	
<b>Funding Sources:</b> - SPED (199 PIC 23) \$5,000, - SPED (199 PIC 23) \$1,000, - SPED (199 PIC 23) \$4,623					
No Progress Accomplished Continue/Modify	X Discor	ntinue			

# **Campus Funding Summary**

				Title I (2	211)				
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed	I	Description	Account Code		Amount
1	2	1	1	money to contract with Lead Forward	Contract develop	cted professional pment	211-13-6299-04N-010-30-510-000000-24F10		\$4,499.98
2	2	2	1	pay	Title I	Teacher	211-11-6119-04N-010-30-510-000000-24F10 \$		\$126,061.00
2	2	3	1	pay	Freshm	nan Success Coach	211-13	-6119-04N-010-30-510-000000-24F10	\$86,946.00
2	2	5	1	contract fee	Contract develop	cted professional pment	211-13-6299-04N-010-30-510-000000-24F10		\$9,000.00
2	2	5	2	travel and registration	Travel 1	for Principal and ant Principal (PD)	211-23	-6411-04N-010-30-510-000000-24F10	\$2,776.00
4	1	2	1	pay	Family Special	Engagement list	211-61-6129-04L-010-30-510-000000-24F10		\$26,290.00
4	1	3	1	pay		and Community ch Specialist (HS	211-61-6119-04L-010-30-510-000000-24F10		\$54,361.00
					1			Sub-Total	\$309,933.98
								Budgeted Fund Source Amount	\$309,933.98
								+/- Difference	\$0.00
				SCE (199 P	PIC 24)				
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed		Description		Account Code	Amount
1	2	2	4	funding		Technology for instructional use		199-11-6396-001-010-24-243-000000-	\$7,000.00
4	1	4	1	funding		Tutors with degree or certified		199-13-6117-001-010-24-243-000000-	\$8,842.00
4	1	5	1		Supplies and materials f instructional use		als for	199-11-6399-001-010-24-243-000000-	\$5,000.00
								Sub-Total	
								<b>Budgeted Fund Source Amount</b>	
								+/- Difference	\$0.00

				Parent Engage	ement			
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed	Description	Account Code		Amount
4	3	1	1	parent engagement funds for speakers and other needed items	Misc Contracted Services for parental involvement	211-61-6299-04L-010-30-510-000	0000-24F10	\$4,636.00
4	3	1	2	snacks and other items	Snacks for Parents to promote participation	211-61-6499-04L-010-30-510-000	\$4,000.00	
							Sub-Total	\$8,636.00
						Budgeted Fund Sour	ce Amount	\$8,636.00
						+/-	Difference	\$0.00
				Gifted & Talented (	199 PIC 21)		_	
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed		Description	Account Code	Amount
3	1	1	2			GENERAL SUPPLIES		\$8,731.00
3	1	1	2			TECHNOLOGY < \$5000		\$800.00
	Sub-Total							
						Budgeted Fund Sour	ce Amount	\$9,531.00
						+/-	Difference	\$0.00
				CTE (199 PI	C 22)			
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed		Description	Account Code	Amount
3	5	1	1			INSTRUCTIONAL MATERIALS		\$10,395.00
3	5	1	1			GENERAL SUPPLIES		\$25,000.00
3	5	1	1			TRAVEL - STUDENT		\$5,000.00
						•	Sub-Total	\$40,395.00
Budgeted Fund Source Amount S								
+/- Difference								\$0.00
				SPED (199 PI	C 23)			
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed		Description	Account Code	Amount
4	4	1	1			MISC OPERATING COSTS		\$5,050.00

SPED (199 PIC 23)								
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed	Description	Account Code	Amount	
4	4	1	2		GENERAL SUPPLIES		\$4,623.00	
4	4	1	2		OTHER READING MATERIALS		\$1,000.00	
4	4	1	2		INSTRUCTIONAL MATERIALS		\$5,000.00	
Sub-Total						Sub-Total	\$15,673.00	
Budgeted Fund Source Amount						Amount	\$15,673.00	
+/- Difference						ifference	\$0.00	
Grand Total Budgeted						Budgeted	\$405,010.98	
Grand Total Spent						tal Spent	\$405,010.98	
+/- Difference							\$0.00	

### **Addendums**



### Memorandum

DATE:

September 15, 2023

TO:

Campus Principals

FROM:

Mirgitt Crespo, Senior Officer Grants and Development

SUBJECT:

Title I, Part A Funded Extra-Duty - Employment Agreement

The purpose of this memo is to remind all Title I campus leaders of the required certification of Title I, Part A funded Extra Duty services for the 2023-2023 school year. Allowable Extra Duty Services outside of contract hours (i.e., before or after regular work hours or on Saturdays) include:

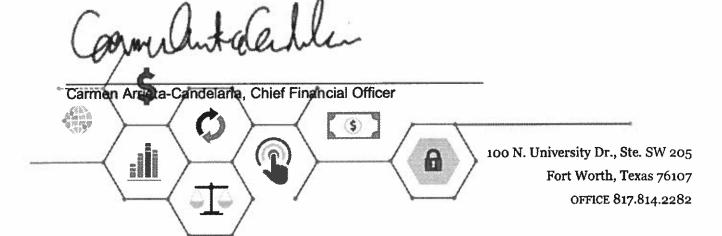
☐ Tutoring for students at-risk of failing to help them successfully meet the state standards on state exams (e.g., STAAR).

Attendance Recovery

□Professional Development attendance or planning

As a work agreement extension with Fort Worth ISD, each employee is expected to follow all rules and regulations that are part of their regular duties. A timesheet and other documentation materials must be provided as required (e.g., sign-in sheet/roster of all students in the tutoring session detailing which STAAR objectives/strategies will be covered in each session or planning documents/proof of attendance).

Both employee and supervisor must certify the Employment Agreement. The signed form should be uploaded to the 2023-2024 Campus Improvement Plan as an addendum by September 29, 2023, or as services are needed.





### Title I, Part A Funded Extra-Duty Employment Agreement Form 2023-2024

I hereby certify that, for the period consisting of the 2023-2024 school year, I agree to work for Fort Worth ISD outside my contract hours (i.e. before or after regular work hours or on Saturdays) to provide Extra Duty services in the following area:

Tutoring for at-risk students to help them successfully meet the state / standards on state exams (e.g., STAAR).

Professional Development attendance or planning

This is an extension of my work agreement with Fort Worth ISD, and I will follow all rules and regulations that are expected of me as part of my regular duties.

I agree to provide a time-sheet and other documentation materials as required (e.g., sign-in sheet/roster of all students in the tutoring session detailing which STAAR objectives/strategies will be covered in each session or planning documents/proof of attendance).

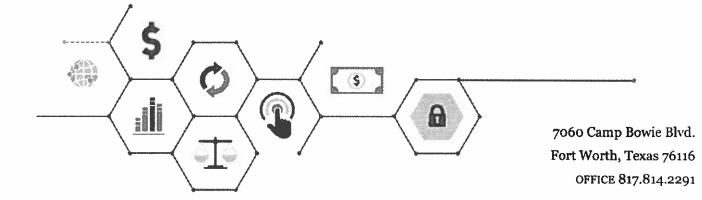
Professional pay rate: \$35 per hour

Employee Name (please print): MCMUWWWW

Employee Signature: Date: 9/18/123

Supervisor Signature

Date: 9/18/123





### Memorandum

DATE:

September 15, 2023

TO:

Campus Principals

FROM:

Mirgitt Crespo, Senior Officer Grants and Development

SUBJECT:

Title I, Part A Funded Extra-Duty – Employment Agreement

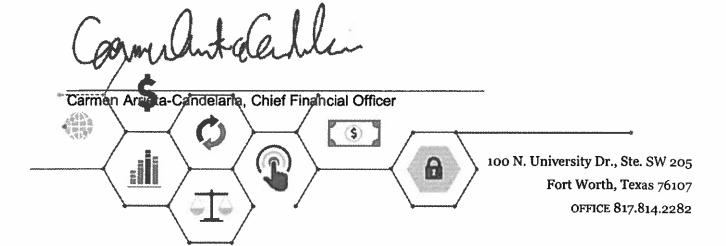
The purpose of this memo is to remind all Title I campus leaders of the required certification of Title I, Part A funded Extra Duty services for the 2023-2023 school year. Allowable Extra Duty Services outside of contract hours (i.e., before or after regular work hours or on Saturdays) include:

□ Tutoring for students at-risk of failing to help them successfully meet the state standards on state exams (e.g., STAAR).
 □ Attendance Recovery

□Professional Development attendance or planning

As a work agreement extension with Fort Worth ISD, each employee is expected to follow all rules and regulations that are part of their regular duties. A timesheet and other documentation materials must be provided as required (e.g., sign-in sheet/roster of all students in the tutoring session detailing which STAAR objectives/strategies will be covered in each session or planning documents/proof of attendance).

Both employee and supervisor must certify the Employment Agreement. The signed form should be uploaded to the 2023-2024 Campus Improvement Plan as an addendum by September 29, 2023, or as services are needed.





### Title I, Part A Funded Extra-Duty Employment Agreement Form 2023-2024

I hereby certify that, for the period consisting of the 2023-2024 school year, I agree to work for Fort Worth ISD outside my contract hours (i.e. before or after regular work hours or op Saturdays) to provide Extra Duty services in the following area:

Tutoring for at-risk students to help them successfully meet the state standards on state exams (e.g., STAAR).

Professional Development attendance or planning

This is an extension of my work agreement with Fort Worth ISD, and I will follow all rules and regulations that are expected of me as part of my regular duties.

I agree to provide a time-sheet and other documentation materials as required (e.g., sign-in sheet/roster of all students in the tutoring session detailing which STAAR objectives/strategies will be covered in each session or planning documents/proof of attendance).

Professional pay rate: \$35 per hour

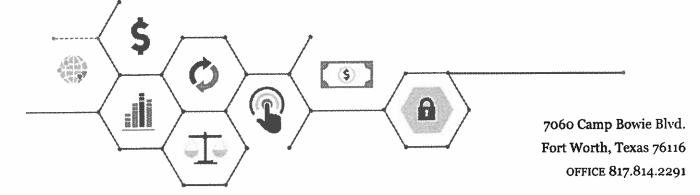
Employee Name (please print):

ACCUSIA LINK

Employee Signature:

Date: 91813

Date: 91813





### Memorandum

DATE:

September 15, 2023

TO:

Campus Principals

FROM:

Mirgitt Crespo, Senior Officer Grants and Development

SUBJECT:

Title I, Part A Funded Extra-Duty – Employment Agreement

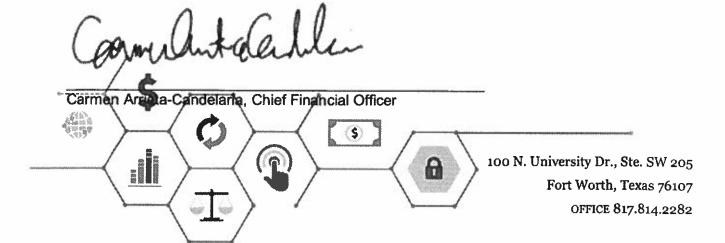
The purpose of this memo is to remind all Title I campus leaders of the required certification of Title I, Part A funded Extra Duty services for the 2023-2023 school year. Allowable Extra Duty Services outside of contract hours (i.e., before or after regular work hours or on Saturdays) include:

□ Tutoring for students at-risk of failing to help them successfully meet the state standards on state exams (e.g., STAAR).
 □ Attendance Recovery

□Professional Development attendance or planning

As a work agreement extension with Fort Worth ISD, each employee is expected to follow all rules and regulations that are part of their regular duties. A timesheet and other documentation materials must be provided as required (e.g., sign-in sheet/roster of all students in the tutoring session detailing which STAAR objectives/strategies will be covered in each session or planning documents/proof of attendance).

Both employee and supervisor must certify the Employment Agreement. The signed form should be uploaded to the 2023-2024 Campus Improvement Plan as an addendum by September 29, 2023, or as services are needed.





### Title I, Part A Funded Extra-Duty Employment Agreement Form 2023-2024

I hereby certify that, for the period consisting of the 2023-2024 school year, I agree to work for Fort Worth ISD outside my contract hours (i.e. before or after regular work hours or on Saturdays) to provide Extra Duty services in the following area:

Tutoring for at-risk students to help them successfully meet the state standards on state exams (e.g., STAAR).

Professional Development attendance or planning

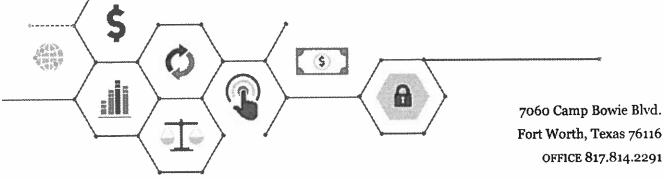
This is an extension of my work agreement with Fort Worth ISD, and I will follow all rules and regulations that are expected of me as part of my regular duties.

I agree to provide a time-sheet and other documentation materials as required (e.g., sign-in sheet/roster of all students in the tutoring session detailing which STAAR objectives/strategies will be covered in each session or planning documents/proof of attendance).

Professional pay rate: \$35 per hour

Employee Name (please print):

| Chad Reney | Date: 9/16/23 |
| Supervisor Signature: | Date: 9/18/13





### Memorandum

DATE:

September 15, 2023

TO:

Campus Principals

FROM:

Mirgitt Crespo, Senior Officer Grants and Development

SUBJECT:

Title I, Part A Funded Extra-Duty - Employment Agreement

The purpose of this memo is to remind all Title I campus leaders of the required certification of Title I, Part A funded Extra Duty services for the 2023-2023 school year. Allowable Extra Duty Services outside of contract hours (i.e., before or after regular work hours or on Saturdays) include:

- Tutoring for students at-risk of failing to help them successfully meet the state standards on state exams (e.g., STAAR).
- Attendance Recovery
- □Frofessional Development attendance or planning

As a work agreement extension with Fort Worth ISD, each employee is expected to follow all rules and regulations that are part of their regular duties. A timesheet and other documentation materials must be provided as required (e.g., sign-in sheet/roster of all students in the tutoring session detailing which STAAR objectives/strategies will be covered in each session or planning documents/proof of attendance).

Both employee and supervisor must certify the Employment Agreement. The signed form should be uploaded to the 2023-2024 Campus Improvement Plan as an addendum by September 29, 2023, or as services are needed.

Carmen Articla-Candelaria, Chief Financial Officer

100 N. University Dr., Ste. SW 205 Fort Worth, Texas 76107 OFFICE 817.814.2282



### Title I, Part A Funded Extra-Duty Employment Agreement Form 2023-2024

I hereby certify that, for the period consisting of the 2023-2024 school year, I agree to work for Fort Worth ISD outside my contract hours (i.e. before or after regular work hours or on Saturdays) to provide Extra Duty services in the following area:

Tutoring for at-risk students to help them successfully meet the state standards on state exams (e.g., STAAR).

Professional Development attendance or planning

This is an extension of my work agreement with Fort Worth ISD, and I will follow all rules and regulations that are expected of me as part of my regular duties.

I agree to provide a time-sheet and other documentation materials as required (e.g., sign-in sheet/roster of all students in the tutoring session detailing which STAAR objectives/strategies will be covered in each session or planning documents/proof of attendance).

Professional pay rate: \$35 per hour



### Paschal High School School-Parent Compact 2023

(as delivered to parents in a meeting on August 30, 2023)

### 2023 Accountability Ratings pending

Paschal was rated a "B" accountability rating in 2022, the previous rating in 2019 was also a "B" (no ratings were given in 2020 and 2021) and our 2023 ratings have not yet been released

Texas recognizes 7 potential distinctions for high schools, and Paschal received 5 last year (2022):

Mathematics, ELA, Science, Social Studies, and postsecondary readiness We did not receive distinctions in comparative academic growth or closing the gaps

### Title 1 Status

More than 60% of Paschal students qualify for free or reduced lunches. That qualifies us as a school wide Title 1 school, and we receive federal funds to supplement and our local budget in support of our students.

### **School Responsibilities**

-Provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating students to meet the state's student academic

achievement standards. Additionally, tutorials will be held throughout the year.

- -Staff will be given staff development.
- -Hold parent-teacher conferences as needed.
- -Provide parents with frequent online reports on their children's progress. Specifically, the school will provide reports as follows: Progress Reports and Report Cards (and using the Parent Portal, Canvas, & Focus.)
- -Provide parents reasonable access to staff. Specifically, staff will be available for consultation with parents as follows: during their planning period, scheduled parent/teacher conferences, through email or phone during their normal scheduled hours.
- -Providing instruction in a way that will motivate and encourage students.
- -Providing a safe and positive atmosphere for learning.
- -Explaining assignments so that my students have a clear understanding.
- -Supplying clear evaluations of student's progress to students and parents.
- -Contacting the parents of the students through notes, conferences, progress reports, or telephone calls to show an active interest in the success of all students.

### Parent Responsibilities

- -Monitor attendance. Ensure students are attending school.
- -Making sure that homework is completed.
- -Promoting positive use of child's extracurricular time.
- -Participate, as appropriate, in decisions relating to child's education.
- -Staying informed about child's education and communicating with the school by promptly reading all notices from the school or the school district either received by my child or by mail and responding, as appropriate.
- -Serving, to the extent possible, on policy advisory groups.
- -Providing a caring environment, so child is ready to learn.
- -Providing a time and place for quiet study and reading at home.
- -Helping child daily in any way possible to meet his/her responsibilities, such as completing homework and encouraging appropriate behavior.
- -Contacting child's teacher by notes, conferences, or telephone calls to show an active interest in my child's education.
- -Attending at least one parent involvement activity or a parent meeting.
- -Reviewing the information in newsletters sent home or made available online

### **Student Responsibilities**

- -Show respect and cooperation with all adults at the school.
- -Come to class on time and prepared to work.
- -Complete all assignments to the best of my ability.
- -Respect the rights of others to learn without disruption.
- -Show respect for people and property.
- -Practice the rules of the Code of Student Conduct.
- -Spend time daily at home on studying and reading.
- -Give my parent or the adult who is responsible for my welfare all notices and information received by me from my school every day.

### Goals for this year

Raise our accountability rating to an "A"

Earn all 7 distinctions from TEA

Student growth in all areas, including EOCs, AP exams, and all CCMR measures CCMR is college, career, and military readiness and there are several pathways for students to gain CCMR status (our postsecondary readiness distinction signifies that Paschal is doing a good job at helping our students receive CCMR status, relative to schools in the state that are most similar to us)

346 Total



	VISITUR'S HANTE	STUDENTS NAME	PHONEWHALL
	Torden Burton	Jacob Blurton	817-721 2441 / Dodgarch 12 hormil.
7	Sorah Nader	Hexis Nader	874802356 Sarah ej naduronatina
ю	Heather Raiden	EITS Raider	214-534-5316/ horaiden @ gmail.co
4	assist The	Las math	817-689 6 196; jennifalitaelbilawa
ស	Coney & punder Beardon	Nathan & Kate Bearden	817-899-4907 Jenniferm beareder
9	(No Mr Viole-II	Henry Virda	817-253-528 wirder C flat, Con
7	Lacqueline Williams	Casherine Defetris	ashevine Defetris 817715047 1:41+addegmailton
80	Carel @ Truessava	Envigue Galindo	(817)879-4872 Cardida sugs ung Phusis
0	Sock to took Prosin	Georging Austin	S12-565-7114 Jackye @ UTPRES. PLU
9	12 Class	Take a Case Working	Take a Case Wormind - 214-284-5974 laclarkemen
=	Dente Devis	Brandon Davis S.	318-299-0605 bendedon's 830 gm. 1.
72	Kotten Williams	ا ال	317-932-0784/ Ko Henwillians agmai,
13	Frain Ologa		877-716, 1855/fojeda 220gmail.com
41	B		8.7-879-9051/fannelsage Com
\$	Molagar Bran Poll	Cisal Polls	80-879-9193/collemos examilia
-5	VANETA DICIA-PODRIGUEZ	MIRN'S RODULGUEZ	817-308-7585 Yestyan@asl.com
4	Tohnson	Anna Johnson	847-308-3700 / Johnson 2712 @ste
			Joseph Test



WISTITOR'S NAINE	STUDENTISNAME	PECONE/EMATE.
1 Labria Like	TEVEN LIKE	(682) 333-9196
2 comille dremeno	Drew GVERRERO	682 BIG-7386
3 Robert Guerrero	Drew Guerrew	UF2 814 7388
4 ( N) Ann Respos	Emily Villators	88 28- 286 +18
5 Haelica Ramos	Noak CaSMO	682-472-8740
· Valen Meere	Jillian Pregnan	817 580-825S
7 THOMAS ORTEZ	THOMAS ORTEZ	817.689-3757
8 Issis Memon	Anthony Galvian	PN 879-6250
o Linda Landu	Reag an Landy	-817-8-16-2263
10 Stantanic MS(arthry	Inras MEranthuy	817970785
" (ind. Obrapent )	Nate Howeverth	817-874-8914
12 ROAMEN HONOUGHT	Nate Handyoutt	817-675-020 B
13 Ana Castills	Ismael Costillo	(082597-0753/gPchica210 7400001
14 Maria Sandoval	Ashley Perea	482 561-9280 marsand556
15 ISIA MUSOMA	Keria Musum	Wratructermy Low
16 Alosa Sugnez	Alexandr S. Wilson	8/1-848-7229 FOR. 240-6 17/4
17		2 2 4 5 4 7 8 4 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8



VISITION'S NAME	SECTORINIS NAME	PRIONIL/ENGARL
- Lennifer Pate	Seat Post	87-5325223
2 KENTIN CINITINE - TWILL	troston towille	817 475 2949
3 Pilar Aldaec	Kill Recio	817-907-7144
4 Melinda Bloom	Reid Hahn	817-366-3313
5 This Lowren	Rob lance	27 296 4012
· Konee send (	Megan seeds !	817-726-2051
7 Stack hoderlynes	Tewell Rodriguez	8 011-888-118
" the Hosa General		512-293-9814
Maria Canoos	Fmith Perez	682-554 0999
10 Mari Rader	Griting Rader	817 692-9626
" Sirabeth Silis	AKX S MSby Solis	817920-7346
12 ham 50/15	Arcky Abby So-185	817 219-6570
	Nelissa Corrillo	587-234-1465
14 Idam and Beth Loviscole	Luka Lovisceh	9729797330 bloviscek@quail.cm
15 LAVER E. FARRAR	Timothy A. Hubbard	1 6824656164 LEGNONZEDGON
16 Didget Rosales	Fligh   Rosales	
K	Arian Castillo	BIT-31008485 YZSNI422 Cypur
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### OPEN HOUSE/TITLE I SIGN-IN SHEET AUGUST 30, 2023 PASCHAL HIGH SCHOOL



	STATE OF STATES	SECOND MANAGEMENT	Patigo send Stratesta.
-	Lenni Sc Hellnerundh	Cristina Hollingsworth	817-239-8346 bluebary 1119 anto
2	Virginia Padilla	Emma Padilla	8178758205/Angadulla08egman
ю	VICTOR TRAN	VERB TRAN	817-269-7503
4	12 (was	Robert Boarly	817-805-1813
က	The water In Colored	Brenda Hermandez Englez 6824322338	2 682432733 8
9	Hima Chinasana Albre	1 Nastalva Danian	2、4-604-2008
7	Ame Ronen	Mangaret + Loanny Roeney	210-422-5162
	Kendaru Shields	leed shields '	876896962
0	Haley Pina	Felix Ping	314-578-1351
오		Lucas Si-pson	8176530550
F	Plana (erre)	Raffyll Staldora L.	Mante
12	Machina (~ mando	HONDER SAMSAN	Jahr
5	大な七	madelemi Pery	817-73/-1302
4	1/1/	James Cred	817-489-0133
5		Evelyn Chaves	8/17/09/8/15
5	1	Grand of most tile macias	978787 de
17	Mayory H	Lance Aguilar	(817)675-0906 mandy huicofwide
	6	D	



WISTLIBER'S STABLE	SPUDINGES NAME.	HADINE/EMAIL
1 Strahath Housaw	Dominic Henson	817-913-3976
2 MIKAO SCONTAMMA	JOSEPHINE STEW HAYMINAM	469-982-1034
3 Andrea Pardue	Marius Pardue	200-498.3210 annupardue Ognanila
4 Dira ouder	3	9186-624-4316
		8176144778 /tucy 35070 grad con
· Keli Marie		817 846 3634
1 Kahler Gara	Andric Jopen	8/1/88-6/04
" Frey Lope?		X+00-181 -18
" Michael Wigley	Jak Wigley	BOTH \$12-360 7348
10 LENGRAPIN	Isabella /ariffin	817-919-5037
" YURDIR MUMMININ	Wiganna Steller	201 999 - 1081
12 Janne Maddlas	Person Maders	214-405 21061
	Alejahdra ortiz	924 629 27 40
14 Plana Saldes	Ashley Saldes	817 924-3352
15 Nariela Saldes	Ashley Salder	
$\mathcal{Z}$	Mason Lawrence	817.907.0001
7 JOSEFINA Samano	Sarmin 1. Tenovio	STELL JO. Surramopyano



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2 Tannifer Bourgan	Bee Bourgan	michael- aburgand yahas con
3 Georgia Wanguez	Roller	ground migz 98 & yallow. Com
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s HOW ( ille	711 Wiley	holy, wiley a full dig
6 COM CARTER 1	MASSEN CAKTER	RETRACYDOCD SMAIL (DOM ( 817) 709-55-18
v	Qayana Trejo	Flores2019 Manuela@gmail.com
3	Sonothan Folkman	8(7-808-2942)
" Money Merder	Hery Herand	الماريم الماريم
10 Jannifee tarchman	KUSK Larchman	817-98-10357 philipaparane
	James Deright	21-0-835-112
12 year A Acosta.	Angela V. Acolai	682-556-0226.
13 Aghwini Sandod	Shreyen Santpel	Shreyen Santpal 912-484-2406
14 Rosemand David Lindsey	Edward Higgs rosem	anylindeer & staglobal. net
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	WISHTICKS NASALL	STANDENTS NEW WILL	P.WONDARAGA.
-	Pator Killinguest	Diego Hillingwoodth	(692)701-5486 Patrial41920078
8	Elsa Juares	Ethan Sugges	8174054163 Alsa a 802holman
ю	Elsa Jing	Brithany Julier	8174084163 र्
4	Kohre 480000 Mullins	margaret Myllins	magazekmullins@gmail.com
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00	Adriago Hamari		817-726-8231 adtraining grauticos
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9	a project of beewilliams	Ella Williams	731-225-7730 jkwillms@gmail.com
F	JUNE KINDA	Cli Joshua	9178912527 Joanjaks pograd
72		Sonang Im	817-609-3728/ ) Kangina gmail
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4	to so want	200/12 Varyon	1087-804.422L
π	18	Pierson Falane	210-288-7526
5	Melissa Kansır	Oliver Kons	- SIMM-HSD-811
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SALUBEISTIN BESOTE	Ava Zermeno	7		Jake Jak Mia Bermuc	Ami Oliver	Matthew Rico	The Cochouse	Alexan Betties	BEH BAUM	Mickolas BREWER	Ruben Campos	Laila Marcos Alexano	Yeseula Najera				
SAMANA S MANAE	1 Aisha Gilson	2 MAYAR-DAPHINE WOODEN	3 EMP, THE DAIN, LAR	4 Trike Roymoods	5 Somra O Free	6 Wendy Rico	7 Rob Cochoved	" Moria Funda	9 Sant BAUM	10 Makita thewere	" (Arishing Fraudo	12 Flen Valdez	13 Verbalta Cervantes	14	र्घ	16	17



John Raul Mitchett 217-733-5246 Alna Rubio: Maarium 817-384-9150	Russell Chieffalo 817-751-6566 Pobby G.bsm 817-925-6570									
HAIL'E RITCHETT:	Julia Havem	Š	 88 6	10	± ;	13	41	15	16	

### OPEN HOUSE/TITLE I SIGN-IN SHEET AUGUST 30, 2023 PASCHAL HIGH SCHOOL



PHONE/EMALE	512-913-6750	817-114-3464 Jessiantoneste	E192-216-212	RETRACHDOED GMAIL, COM (877) 709-3548	Vanessawayou @ Awisch orzy	Kystal sonvill@gmail-con	dashchamy 23 & Jako. com	Y (817) 907-0853	1116-182-280	1822 554 2541	(182.583.9079	(817) 894.2093	817. 851. 6802	214400 9910	(217) 308-0667	817)844-3983	25-202-299
STUDINIS NAME	John Eleans White	Molly Forrestal	Alleson MICHALONE	JAXEN VARTER	Married Henringler	Trop Soull		Adrian Paranza Ir (817) 907-0853	Tex/. (hidaey	Arthony Loydee	Anakoni Obxaca	Brandon Eddleman	Leah S. Treis	Mill Drayby	Privar Maria	Bella Pichan	Marith Pevez
VESTITIONS NAMES	1 Riberra White	2 Tessia Forrestre	3 AARD MUCHAOVE	4 CODY CARTER	5 Vanme Raya	17	7 Nash Sauil	" Claribe! Amanza	, Amenda ( hida.	10 Solin Lame	" Mark Daxaca	12 Tiffany Eddleman	13 Adrianta Galicia		15 Manie Marquez	16 Robelted Licturesi-	7 Hugo Pevez

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PHONE/ENAIL	81.932.5581	2854.458-418	817-253-7755	१७५१ ६७८ ८४५	680 Sty 7630	440-371-3449	817-714- 2213	1554-18-019	682 287 0392	7508-058-17	87-983-9930	evustad 928 @ Jahoo.com	949378190			(BIX) 559-3283	817-480-1236	
STEDENTS XMATE	HODIEY SCHRIMPP	CARASSA MARTINEZ	Anna Schwlaufz	Samantha Gavua	Danny Lang	THUS CHAWford	MANYA SHARMA	Tar/Tulia)MA(diosal	11 11 11	hailey harbing	Andre Ortiz	Callan Rusted	John Jack " Bowtett	Isabella Caballer	Indella Goballard	Timethy Hobbard	Ludmilla Saba	
THE WINDING PRINCE	1 KASEY SCHRUMPE	2 Chrast MARKINEZ	3 Joy Schwartz		5 Sara Lum	· Aristin Crawford	7 SHUPESI SHARMA	8 Amole Ronde	o tadd Misilovamel	10 more dath vienture	" Tittawy Defec	12 Eniz Pusted	3		15 Juan 1 Cahallera	St. E	" Ella Rotenberg	

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1 instrict ailpoint	aici , Landsha, Daresha	682-622-1766
2 1 aril Game 2	Joselina & Jose (-10	Mez 517-312-255
3 Halan Taylust	Christin (mith	Christin (mith
4 Prosda Bonites	Danlia Benitez	B17)201-9460
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6 Amendo Sevier	Sevier	(318) 230-3288 amandet
7 Pell Barnas	Zere Y	4/29-6445802 Cgnall Ch
8 Oristina Toledo	Camila Toledo	817.891.2005/cristinggtdedocymail
Scilan Scilan	Gooika Sriram	817-169-1314
10 Glenda Olaz	Sorhia & Angela Bai	817 905-0014 gaiaz soved
11 Tanha Barrias	Haled Contremo	817-770-2234 812-230-44
	Aalanii Leana	(682) 583-6233 nonnostemologimailican
13 Brandon Hodson	Hazel Hudson	877995 9790 Corandonleehudson Com
14 (Mishine Fruish	Riber Gampos	917 689-9180
15 Maria Castilleja	Andrew Castillela	817-808-6539 mel
9	B. Pedro A. Guznnay	87-615-6159 estanguamanegmail.com
7 ROSSULTONINGS	James Termin D.	(817-841508)



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STRUKT STRUKTUTES	Vatranel Kotsenski	Annabelle Fremen	Melissa Carillo	Jesus Torar	Emily Paschall	Keaton Kellar	Open Elville	NATALIA REDVOLA	Tere berett	上、Vazgvez	Jesse Vosaluze	Burella Foll	1221A MUSAMA	Chris & Abigail Sa	Jenny A. Rojas.	Chlose. Les	I Wan A. Aguillera, SR
VASTINOTE'S DESIGNED	+ Houther & Albert Brentello	2 10m / 20m Der Freeze	3 Manuel + Sinka Carrillo	4 Carra Teges Tora	5 Parrie & Shawn Paschall	· Staphanie Boamer	- Onlie Mades	8 Diego Jedvort	· Emply beret	10 Dimenda Jose 102	うっ	12 Juni (a) 7011	13 KASONOC MUSONA	14 Anasampeck	15 Liz Svarce de Rojes	7	" Dahe Agurea

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Washing a landing	STUDIENTS NEAD	PECNOSTEXATE
1 Michael Stornot	Smantha Sternert	972.342. 4022
2 Hittan Boyd		214-697-2777 stacyeboyddup. 61
	Caroline & Collin Russe	11 817-674-5282 amyrussell30
4 Lindsey 11/14 Casho	Chris Ulla was	CHUIN Ulla wasongilo indous-ville gradion
5 LOYPING LAND	Marian (tuva	214-544-3496
	Oren Avila	817-371-3412 KM tolt21500 9 mail. com
7 CHRIS KEND		687561 9422 Chris. Kame ichahum
8 Sarah FSAUIND	Edward. Angry Here (	(817)757-8775 Sarchesygho.co
9 Jose Acadoza	Nathan Mondoza	617 706-6574 woogosaggner
10 Sara Rich	いっち から	-SS1-118-218/8/8/52-22-287
" (Mandra Riccetti	LUCA RICCEPTI	817-913-10972 Chandra Q
12 Timoth Sandow	Ay this Sand 8 Jul	773 725 7804 MASTION ESTAGE
13 Palima Chro	Valgues Jeneras	913 723 92151
# Trivia Avillas	Oner: Arderson	Less-785-9301
15 Marcia Gomez	Josephy of Jose Jone	28-518-18 50
8	Grace Wartinez 214-830-10000	214-830-60000
7 Lauren Gamez	Iliana Gomer	8173201731 anivazy@yahog.com
Asha Hall		(341) 637 1336 ASHMULLALIPETED gluml
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VISTIGNEMANE	STUDION BANKE	PECNIE/ENAME.
1 Mary Saffell	Isabelle Saffell	806-786-6261
2 Justin Saffell	11	806-252-2344
3 Nichilastad	CalRustad	817-657-6743
4 Cally Guide	George Gwide	713 4123994 Crapro. com
5 Kroly Makshall	Kingstan Marshall	8176920318/Kcymarshall)
· Kmster Torden	Lis Carta	1082557-7909 Knystleindan Eymall.
, Sarah Handu	Alearala & TRSSA Harely	Reorata & Tessa Harely 817-602-4077 Simerhardy ayen
" Pure Clove's	Nebi Plascencia	817-226-8863 Hovesnuby Pyrywil.am
· Murissa Ponton	Calle (Calim Paithn	7] 28 - 42 1 - 180
10 John Weller	Katel Mary Nato	817-933-9464
" Stedrais Deamer	- Kea Nicholas Kolles	
12 Amy Tripole	Susan "Annie" Tripole	$\subseteq$
13 Corthagn Ken	Addison Kern	817-229-7038 caterac
I John Rahm	Marins Park	817-600-3635
15 Alfredo Cucuta Rivera	Lider and Even Countra River	
16 PODTICIA RUNCS	(PIPSIE REMS	462-309-4094
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James Robust Koles Kade Enving Mugan Merha Abrahan Barrasa Savintes Marzas		
Erin Repuett  Kase Taylor  Sirica Samerus  Jan Hangelon	J. I. Winfrey	
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WISLITORS NAME	STUDBRES NAME	PHONE/PROMIL
1 MISHIN STAIM	Dralle, Spencer	817.727.7040 / Mishy. Stand Citbuda
2 Don Dittich	Hannah Dietrich	817-825-5462 Japildietich78 P
3 Melissa Acosta	Fernando Acosta	281-302-0104 buttook, com
// 7	Antonis Aceta	melissawaeathe amail.com
5 (200, my discovered	Violet Krogness	817-797-8552 atragness150gmailor
o ployer (ameno)	AMPINIO Cameras	817 680-8313
7 Elite Carmina	(asy Camarys)	same.
8 Dona GLACIA	Roberto Pupiva	ST-650-4747/lac/duvahagman/com
o De Co Argen	Clse A De	8773859189 Jacendoanoloron Bout 10ch
10 Ray 50 1:0	Alex Solis & Abigailis	
" Dais + Fill Black	Daylas Wynton Black	
12 strigela Amendare	Sebastian Gromez	817-524-1253 Marie Langla MT
13 Gostava Wasterrage	Gostaro Wenterwaya	87-718-0005 /817-851-495gm
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VENTOR'S NAME	STUDIENTS NAME	PHONE/EMAN
1 MINNANRATIO	AllicHernandez	B17.6914-10516 YVC+12-16.16 Jahou
2 Singmides Compos	Mosmell LPP	(102) 556 COUT (Compas - e 86 @ yeng.
8	Jack Williams	817-909-2502 annothered Com
4 Bathy Vermy	Ran Jama	877-455-6177 Mesona 02 @ Jahou Com
5 Maritza Almanza	Sofia Amanza	6825527860 Maritza. almanza @
6 Brock Lathering 15	Strather Whench	632-74-7315
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STRUCKER WANTE	Malzek Elans (183-465-\$380	Think + Lucia Lyna 432.251-9341	Savannoh Chajara 682 78875 L/	Adom 800-144 817-762-0478	Insert Petry 817-845-1262	Harrison Harking 817-771-0013		F than Leavith 8179668556		11 ctor, Brana Abhana Ca82374 8750	James Blackman 337-517-9902						
SASSETTORY S BASAGE	1 Trunche Pledge	2 Tommy Lim	3 Mickey Rodo RO	4 MARICA CCOLL +	5 Chartan Day	STATE TOURS	7 Jill Polland	" lessica leavit	2	10 140	" Jenny Backman	12	13	71	115	16	47



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WISITCH'S NAME	STUDENTS NAME	PHONE/ENEMIL.
1 Ellen Williams	Grant Williams	(817) 271-4972
2 (huste youngs	Kaden Hamon	CINGRAPOGENAIT. COST
1	Jesse When & Suphia Griffith	PT+0- 113-808 Mitter
4 HEOTH + Steven Haviu	Parker Harris	817-705-4816 Meather and
5 SAKAAM Solis	& Alexel Solis	817-565-317 52501,862,000,000,000
· Esmeralda Martinez	Kristal Martines	しかしゅーしかし ーレミ
7 Maplies (epical	Toris Sambel	817-65F 0926
8 CACA WIY	KNAN Parra	187.024.4814
9 Sac. Dice	Loya Rico	682. 229-3498/817-371-7855
TO RIN MUNDS	XPla Mundz	esptherapy@gmail.com
" COTE MORGEMUECK	SPENCER MORGENWEEL	contx990gmail.com
12 Les allerana	Mia Bouz	(かし)してのしてか
13 Monia Rebin sy	Frmm (alvantes	817-191-8715
	David Robuson St.	PS2-803-289
	Malia Cardenos	940-1942-4863
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the	Yein Lec	682-256-3769
Alma Flores	Kaul Horrs	9C 757-3550

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-	LIZETITUS FISH	PRESTAN FISH	871 686 4877 hhfished mail con
2	Armando Escobedo	Santiago Escore do	13-3747 arrangement - F18
ю	ر	Maggir Melton	817-676-2546
4	Holly Melton	Thomas Melton	817-676-6238
w	Lace Alans	Lion Akins Popusan	082.321-4603
9	اسا	Salvador Valdivia	87.240 9526 ranger 5330 pho
7	Krist Pana Zavala	yanel' prouco	407-364-0661
œ	(1) coda Hemandez	"Alexander Codena	817 438.0159 maggieus caltural
6	1008 ON MININ	Stala rolan	24-1081-2821 jessiacolan
2		Stell a Colar	(1 ( Comment.com
F	) 3	Unch/win lynn Brooks hinch	214-641-8722 & radecospopie.
72	1	Ezra Pike	214-692-8674 anninbsrpagnes com
5	Vintana Fernando Candoso	9000	(682)269-42-33
14	Jes Dilling		Suy roy 1449
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2	Voll 1 Middleton	Bailey Steadman 817269 ola 8 Kbrookemsdd Pgm	dogno
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4	Ristin Barnet	18	gmail com
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9	Amy + Jason Brown	Sam Brown 1917-231-0738 amykingthound Som	Ound Sma
7	Air Rearing attaid.	Brooke Berzina 817-727-2345 berzinal	
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